

2021-2022 PRINCIPAL RESIDENCY GRANT PROGRAM, CYCLE 4

COMPETITIVE GRANT Application Due 11:59 p.m. CT, October 22, 2020 **NOGAID** Texas Education Agency ESEA, as amended by P.L. 114-95, ESSA Title II, Part A Authorizing legislation Application stamp-in date and time TEA will only accept grant application documents by email, including competitive grant applications and amendments. Submit grant applications and amendments as follows: Competitive grant applications and amendments to competitivegrants@tea.texas.gov Grant period from March 9, 2021 - September 30, 2022 X Pre-award costs are not permitted. Required Attachments Refer to the Program Guidelines for a description of all required attachments. Amendment Number Amendment number (For amendments only; enter N/A when completing this form to apply for grant funds): Applicant Information Organization Lewisville ISD **DUNS** Address 1565 W. Main Street Primary Contact Dr. Shawna Miller millersh@lisd.net Phone Email Secondary Contact Dr. Lori Litchfield litchfieldl@lisd.net 972-350-4754 Phone Email Certification and Incorporation I understand that this application constitutes an offer and, if accepted by TEA or renegotiated to acceptance, will form a binding agreement. I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I certify that any ensuing program and activity will be conducted in accordance and compliance with all applicable federal and state laws and regulations. I further certify my acceptance of the requirements conveyed in the following portions of the grant application, as applicable, and that these documents are incorporated by reference as part of the grant application and Notice of Grant Award (NOGA): | □ Debarment and Suspension Certification ☐ Grant application, guidelines, and instructions □ General Provisions and Assurances □ Lobbying Certification □ Application-specific Provisions and Assurances Title Superintendent Authorized Official Name Dr. Kevin Rogers Phone 469-948-8022 rogersk@lisd.net Email Signature 1020 Grant Writer Name Dr. Shawna Miller Signature X/YUUN Date | (0 / 22 / 2) • Grant writer is an employee of the applicant organization. C Grant writer is **not** an employee of the applicant organization. For TEA Use Only: Adjustments on this page have been confirmed with of TEA by phone / fax / email on

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Shared Services Arrangements	
SSAs are not permitted for this grant.	
· · · · · · · · · · · · · · · · · · ·	your needs assessment, that these program funds will address. Describe
your plan for addressing each need.	
Quantifiable Need	Plan for Addressing Need
Lewisville ISD has experienced a 45% turnover rate of principals in the last three years due to a change in leadership role and demands. Need: Develop internal pipeline to prepare strong and effective instructional leaders	Lewisville ISD and DBU as the EPP partner will provide dynamic course content that emphasizes best practices in campus leadership with a focus on instructional leadership; utilize data systems and structures to ensure quality learning experience for candidates in supporting teachers and PLCs in high-demand and high economically disadvantaged student composition.
Demographics at targeted campuses: 54% Hispanic, 22% African American. Campus administration is 15% Hispanic, 15% African American. Need: Increase diversity among leaders to better align to student population.	Implement intentional targeted recruitment and selection practices to expand the diversity of candidate pool. Placement of residents & graduates of the program will prioritize diversity to help ensure that greater portion of school leaders reflect the demographic makeup of the students.
30% of students at the targeted assistance campuses are ELL students & 10% are bilingual. Lewisville ISD's campus leader candidate pool had limited qualified bilingual candidates to serve as a campus leader in Lewisville ISD.	Lewisville ISD and Dallas Baptist University will offer culturally responsive teaching coursework to prepare principals to lead at diverse and high-needs campuses while providing increased diversity in leadership by targeting the recruitment of bilingual and underrepresented populations.
Relevant, and Timely), either related to student our the goal of this partnership is develop an interinstructional leaders and to have 100% of the principal certification by June 30, 2022 qualifying	entified for this program (a goal that is Specific, Measurable, Achievable, utcome or consistent with the purpose of the grant. nal leadership pipeline to prepare culturally responsive and 10 principal residents to complete relevant coursework and obtain ng them to serve as a campus leader in Lewisville ISD. Principal erving in Lewsiville ISD for 3 years following graduation.
Measurable Progress Identify the benchmarks that you will use at the er process and implementation goals defined for the	nd of the first three grant quarters to measure progress toward meeting the
First-Quarter Benchmark *Application process completed and recruited pipeline class toward Master of Educational Le *LISD & Dallas Baptist University complete pro *Selection of 10 diverse residents and matched *10 Residents meet DBU requirements and pa *10 Residents successfully complete 6 credit has been complete and passed to the complete a	participants apply & meet DBU requirements to complete 3 credit hour eadership degree during spring 2021. ogram design including blueprint & grant calendar of events. d with district Principal Mentor by May 2021. ay fees by May 15, 2021 to take 9 credit hours toward graduate degree hours towards Master of Educational Leadership degree. t guide of ASCD's Principal Leadership Development Framework.
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Measurable Progress (Cont.)
Second-Quarter Benchmark *TO Residents enroll in Fall semester courses & complete self-assessment goal setting &residency plan *10 Residents complete beginning of the year conferences by September 2021. *Principal mentors meet with Residents and provide feedback weekly (August - December 2021). *District chief facilitates monthly learning/coaching sessions with all Residents. Review/refine residents' progress toward mastery of state principal standards, Pillars, & T-PESS domains (September - November 2020). *10 Residents engage in job-embedded assignments in alignment with residency plan (December 2021). *District chief completes at least 1 site visit to ensure fidelity of program & to provide feedback to each Resident. *Complete mid-year conferences to evaluate progress on residency plan and T-PESS (December 2021). *10 Residents successfully complete 9 more graduate hours (total of 18 hours). *University supervisor completes at least 3 (45 minute) observations.
Third-Quarter Benchmark
*Principal mentors continue weekly coaching and feedback sessions with Residents (January - March 2022). *District chief facilitaties monthly learning/coaching sessions with all Residents. Refine residents' progress toward mastery of state principal standards, Pillars, and T-PESS domains (January - March 2022). *District chief completes at least 1 site visit to ensure fidelity of program and to provide feedback to each Resident. *Complete end-of-year conferences to evaluate progress on residency plan and T-PESS (May 2022). *100% of Residents pass the certification exam and PASL tasks. *Complete 9 more graduate hours (total of 30 hours) and successfully present residency plan results.
Project Evaluation and Modification
Describe how you will use project evaluation data to determine when and how to modify your program. If your benchmarks or summative SMART goals do not show progress, describe how you will use evaluation data to modify your program for sustainability. ILEWISVIIIE ISD IS committed to collecting and analyzing project data to make modifications when/how needed. Formal and informal assessments will be conducted throughout the year on coursework performance and clinical practice with real-time adjustments made to ensure the effectiveness of the program and to meet the program goal. First-quarter benchmarks will focus on the targeted recruitment process and measuring progress towards goals will include but not limited to: identification and selection process including the pipeline course performance notes; principal residents' campus placements with mentors based on close study of the demographics of the student body and residents; and the development of individual residency plans to support the implementation and monitoring of instruction and student learning through the PLC process. If for any reason one of the 10 candidates selected chooses to withdraw, the next highest rated alternate will be selected. Professional learning, coaching and feedback will be provided to align wiht the residency plans' goals.
During the school year, a few major areas will be continuously monitored for progress and success and where feedback and adjustments will be provided for the residents: 1) practical application and experience with the principal competencies as indicated in the residency plans 2) academic coursework 3) preparation for the 268 exam and PASL tasks and 4) student performance on district and state assessments. The Program team will meet at the end of each quarter to analyze data collected. Program level data will be monitored using fidelity of implementation rubrics, participant self-reflections and feedback, and the grant calendar of events for each quarter. Resident level data will be monitored for each Resident including: T-PESS performance, walkthrough observations, residency plan results, campus STAAR results, and master course completion. Residents and their mentors will complete an evaluation of the candidate's knowlege, skills, and experiences with the TEXES Principal competences at least 2 times during the program (fall and spring). Each Resident will also have an accoutability partner with peer coaching and Critical Friends groups aligned with the competencies and residency plans. The Program team will use the data and feedback from the residents and principal mentors to revise coaching days and associated benchmarks and feedback to meet performance outcomes at the end of each quater and the summative SMART goal by the end of the grant.
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⊠ Fa	e applica mily Edu	nt provides cational Righ	assurance that into and Privacy <i>i</i>	the application does Act (FERPA) from ger	not contain any in eral release to the	formation that would be public.	protected by the
区 20	ie applica 121-2022	nt provides Principal Pre	assurance to ad eparation Grant	here to all Statutory Program, Cycle 4 Pro	Requirements and gram Guidelines.	TEA Program Requireme	nts as noted in the
⊠ Gı	ant Prog	ram, Cycle 4	Program Guide		de the Texas Educa	oted in the 2021-2022 Pri ation Agency, upon reque	•
⊠ Th	e applica quest of t	int provides the Texas Edi	assurance that i ucation Agency	t will attend and/or ¡	present at any sym	posiums, meetings or we	binars at the
⊠ Th	ie applica	nt assures th	nat the principa	preparation resider	cy is full-time and	at least 1-year in length.	
⊠ Th	ie applica	nt assures th	nat residents do	not have significant	classroom respon	sibilities.	
▼ Th	ie applica	nt assures th	nat residents do	not hold a principal	certification in the	state of Texas.	
⊠ Th	e applica sures the	ant assures the resident is e	nat resident will exposed to subs	receive ongoing sur tantial leadership or	pport from an effect portunities.	tive mentor principal or s	chool leader who
⊠ Th	e applica esent at	nt assures th FEA Principa	hat all mentor p I Residency Sum	rincipals and EPP rep imer Institute in Jun	oresentatives mana e 2021.	nging resident's on-site co	eaching will be
Th	e applica rtification	nt assures tha; evidence-l	hat partner prin based coursewo	cipal EPP provides re	sidents with a full- practice and be ev	time residency experienc aluated in a school setting	e including
⊠ At						nplementation Rubric for L Ps will be utilized to desig	
⊠ ar						per their compliant proc rincipalresidency@tea.t	
LE	EA assur			ist of approved EPF cuments pertaining		oproved provider list is p	osted on the TEA
ne	gotiation	n process and	d verified that a	n approved EPP prov	ider was selected	released until TEA staff ha and the MOU contains all ycle 4 Program Guidelines	the required
	EA Use C tments or		ve been confirm	ed with	by	of TEA by phone / fax / em	
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evidence of measurable student achievement observations and feedback, evidence of stra	ruitment and selection process which utilizes demonstrated criteria including ent, strong evaluations/appraisals, interpersonal leadership, effective response to ategic problem solving, and growth mindset. LEA must also provide their plan ersity of the residents mirrors that of the student population in their recruitment
Lewisville ISD will use a multi-step select aspiring principals who are committed to Program.	tion process focused on the target recruitment and selection of diverse serving the least advantaged students for the Principal Residency
leader's success in low-performing school connections to teaching staff will submit diverse set of high performing teachers was criteria to base their recommendations of success working with at-risk students, in mindset with effective response to coach not currently hold a prinicipal or mid-man Leadership Pipeline and Residency Seminvitations to the nominated targeted can documentation to assist the Program Teagoals. Collected information will include a current supervisor, and current examples Program Team using the five admissions their impact on student achievement espereferences. A target number of 20-30 par recruitment and selection process, an un Leadership course for 3 hours graduate collaboration with DBU to serve as a critiskillset and capacities best aligned with a	through a strategic process that prioritizes diversity and factors critical to a pols. District and campus leaders, instructional coaches, and other staff with mominations of qualified candidates to provide targeted recruitment of a who might otherwise be overlooked. Leaders will be provided the following in: exemplary content knowledge with strong evaluations, evidence of terpersonal leadership and effective problem solving skills, a growth ing and feedback, diversity that mirrors the student population, and does nagement certification. In December, Lewisville ISD will hold a Building inar to showcase the program to all interested parties, with personal didates. Teachers who wish to apply will submit an application with am is selecting the top resident candidates to address the district needs and but is not limited to a professional resume, letter of recommendation from a formulation of the standards specified by the TEA to include the academic history (transcripts), ecially with at-risk students, their problem-solving capabilities, and their tricipants will be selected to participate in the next step of the targeted in the approximation of the filtering process to ensure candidates selected have the district needs and goals. This 3-hour graduate course will be offered free of trier that might prevent a qualified candidate from being able to participate.
improvement and instructional leadership activities to observe and assess interper of the course, the Program Team will revent the evidence of each candidate's leaders and feedback, and dispositional skills for is completed, Principal Residents will be be selected to participate in a final intervent motivated to lead low-performing schools LISD leaders. Final candidates will be capply for the program. Candidates will conscious. Candidates not selected for the professional learning opportunities for leaders.	age selected participants in conversations and learning focused on school of the program team members will interact with participants through simulation sonal leadership and cognitive abilities of the candidates. At the conclusion iew each candidate based on their performance in the course and consider ship capacity of instructional leadership, effective response to observations leadership work aligned with the competency framework. Once the review ranked based on points awarded for each component. Top candidates will iew to assist DBU and LISD in confirming the selected candidates are so possess a growth mindset, have the greatest potential of being future obselected by the EPP and LISD who will then receive an invite to formally complete an online graduate school application including transcripts, and test program will still benefit, having earned 3 hours of graduate credit and will er's in Education cohort through the EPP and other Lewisville ISD eaders to amplify their strengths and develop areas of opportunity in stations in the future. This Foundationals of Instructional Leadership course inable leadership pipeline in LISD.

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Statutory/Program Requirements

2. Provide a description of the year-long, full-time residency, including sustained and rigorous clinical learning in an authentic school setting; substantial leadership responsibilities such as the ability to address and resolve a significant problem/challenge in the school that influences practice and student learning; the skills needed to establish and support effective and continuous professional development with assigned teaching staff; and the ability to facilitate stakeholders' efforts to build a collaborative team within the school to improve instructional practice, student achievement, and the school culture.

The Principal Residency Program will be a collaborative partnership between LISD and DBU to provide residents competency-based curriculum based on the Texas 268 Identified Integrated Pillars and high-quality clinical learning experiences with coaching support & feedback. The initial pipeline Masters course completed in spring will serve as a springboard for selected Residents. They will begin their residency year in the summer of 2021, completing 9 hours of graduate foundational classes customized for LISD to help set the theorietical and practical foundations for clinical experiences. Residents will apply their learning in the Master's program coursework in various real-world contexts, beginning with the development of their Residency Plan action research specific to their assigned campus and in collaboration with their principal mentor. The residency workshop in August will prepare them for the start of their residency and ensure that ongoing and end of residency performance expectations and evaluation critieria are clear and residents are prepared to make a positive and meaningful impact on their identified campus. Each resident will manage at least one collaborative team of teachers and drive strategic intiatives in the CIP forward to improve student achievement and the school culture through the PLC process. Campus teacher leader PLC facilitators will work with and support the Residents in using data-driven protocols and data systems currently used in LISD to impact student achievement and school success. The area of focus, strategies for implementation, and assessment and data monitoring with timelines will be established at the workshop as part of the Residency Plan action research. The residency plan will encompass building blocks toward the resident's required PASL tasks. Residents will also complete the Principal Leadership Development Framework (PLDF) self-assessment to serve as baseline data on instructional leadership practices and results will be used to guide future coaching and content sessions. Residents will be afforded the opportunity to engage in and lead practice-based clinical learning, work on areas for development, reflect on the consequences of his/her actions, and learn from and remedy challenges. Support will be provided by principal mentors as well as the Program Team consisting of District Chiefs and EPP supervisors. The residency will use a gradual release model where candidates will observe, participate, and then lead in many different instructional and operational aspects of the school. During the residency year, each resident will attend monthly content sessions with the District Chiefs. Content sessions will have clear practice-based learning objectives, aligned to the Texas 268 identified Integrated Pillars, and assist in developing the residents through professional learning and collaborative groups. Residents will participate in continuous learning based on the Lewisville PLC framework in order to lead ongoing collaborative conversations with teachers on implementing effective practices for English Language Learners, Special Education students, and culturally responsive teaching strategies. The group will participate in a district-based PLC mini conference using Solution Tree material to learn strategies and tools to implement sustained, substantive school improvement through a collaborative culture. Each session will also provide time for residents to self-reflect on progress on the PLDF and share findings on their Residency Plan action research with an accountability partner. Feedback will be provided as well as opportunities to participate in Critical Friends groups for reflective coaching. At the conclusion of the year-long action research, each resident will present their action research to the district leadership team and mentors.

Along with DBU supervisors supporting through observations and feedback, tying intership experiences with the district content sessions, principal mentors will meet weekly with the residents to discuss priorities, develop action steps, and provide reflective coaching. Mentors will guide residents in working with assigned teaching staff to use assessment data on the LISD Dashboard to make instructional decisions and develop objective drive lesson plans through the PLC process. Residents will observe his/her mentor in the LEAD evaluation process before being assigned to to support the instructional growth of a struggling teacher through the full LEAD process. The Resident will lead teachers to use LEAD indicators focusing on planning, instruction, learning environment, and professional practices to align and improve instruction and student learning. Residents will participate in PLCs, review lesson plans for alignment with data discussion action steps and tied to standards and conduct classroom walkthroughs.

In addition to the monthly coaching content sessions, District Chiefs will meet with each resident once a semester to review performance data, artifacts, and evidence to support personal growth in alignment with the competencies and the PLDF to facilitate coaching and provide additional support.

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3. Provide a description of Data-Driven Instruction systems currently implemented at campus level and complete the Leverage Leadership Readiness Assessment Data-Driven Instruction provided in Attachment 1. thewisviller 15D is committed to commous tearning and improvement using data to inform instructional decisions with collaborative conversations in PLCs. Lewisville curriculum is developed locally in alignment with the TEKS with assessments embedded. Performance tasks have also been created to allow for students to demonstrate knowledge and skills in multiple defined areas. Feachers administer these district-level assessments and benchmarks allowed and college entrance exams. District and campus calendars are created and published to administer benchmarks and conduct PLC data talks and professional learning to inform and adapt instruction based on student learning needs. Campuses utilized data rooms, the data deabboard in Edugence and Aware to analyze data and assist with strategic, focused learning during the PLC process. Teacher leaders attend PLC training to assist in leading powerful collaborative conversations to ensure curriculum alignment and use student work to identify agas and create action plans to ensure in high quality instruction for all plans and create action plans to ensure in high quality instruction for all plans and create action plans to ensure in the plan and plans and plans and plans and plans and plans are plans and create action plans to ensure in the learning and implementation of reteach strategies through modeling, coteaching, facilitating professional learning and implementation of reteach strategies through modeling, coteaching, facilitating professional learning and implementation of reteach strategies through modeling, coteaching, facilitating professional learning and implementation of reteach strategies through modeling, coteaching, facilitating and plans an		
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developed for campuses to use TREND walkthrough and observation data to identify school trends and patterns in instructional practices and student performance alignment or gaps with standards. Principals lead campus teams in analyzing student and school data, identify instructional trends, and create action plans in alignment campus improvement plan goals. In parternship with EPP and the principal mentors, Residents will learn and be expected to laed teachers in the LISD DDI process. 4. Provide a description of Observation and Feedback systems currently implemented at campus level and complete the Leverage Leadership Readiness Assessment: Observation and Feedback provided in Attachment 1. Lewisville Feducator Appraisal and Development (LEAD) process, a district-created evaluation system, to cultivate a culture of observation, reflection, and feedback to develop and support classroom teachers. LEAD was created with the intent that it be used as a continuous growth instrument, driven by teacher input and reflection in the areas of Planning, Instruction, Learning Environment, and Professional Practice. LEAD is best considered an innovative partnership between teachers and administrators to reflect and improve on instructional practice. The observation-feedback cycle of LEAD begins with the teacher setting goals as a result of individual reflection for professional growth and to improve student progress. A pre-observation and goal setting conference is held prior to the observation and face-to-face feedback session. Walkthroughs and observation feedback provide opportunities for increased conversation around teaching and learning and to inform future instructional practices and professional growth. A goal attainment review/EOY conference is conducted within the last 9 weeks of instruction. The summative reflection, completed by the teacher prior to the EOY conference, is designed to focus on teacher and student progress and review artifacts supporting goal attainment. All steps of LEAD are tracked within an online	data processes to identify growth and ga Content learning facilitators collaborate a strategies through modeling, coteaching	ps in student performance and to develop intervention action steps. and support teachers in the learning and implementation of reteach , facilitating professional learning, and conducting observations and
Leverage Leadership Readiness Assessment: Observation and Feedback provided in Attachment 1. Lewisville ISD utilizes the Lewisville Educator Appraisal and Development (LEAD) process, a district-created evaluation system, to cultivate a culture of observation, reflection, and feedback to develop and support classroom teachers. LEAD was created with the intent that it be used as a continuous growth instrument, driven by teacher input and reflection in the areas of Planning, Instruction, Learning Environment, and Professional Practice. LEAD is best considered an innovative partnership between teachers and administrators to reflect and improve on instructional practice. The observation-feedback cycle of LEAD begins with the teacher setting goals as a result of individual reflection for professional growth and to improve student progress. A pre-observation and goal setting conference is held prior to the observation and face-to-face feedback session. Walkthroughs and observation feedback provide opportunities for increased conversation around teaching and learning and to inform future instructional practices and professional growth. A goal attainment review/EOY conference is conducted within the last 9 weeks of instruction. The summative reflection, completed by the teacher prior to the EOY conference, is designed to focus on teacher and student progress and review artifacts supporting goal attainment. All steps of LEAD are tracked within an online platform. The LEAD observation and feedback cycle is paired with tools from Leverage Leadership and learning facilitator coaching to conduct follow-up coaching converastions to support improvement and strong implementation. TREND walks are conducted on a weekly basis and PLC meetings are held using data protocols to examine teacher and student trends to determine the highest leverage issue in the class and create action steps. LISD also engaging is continuous learning and reflection through a cultural proficiency lens. A rubric continuum has been established to assist in	developed for campuses to use TREND instructional practices and student performanalyzing student and school data, ident improvement plan goals. In parternship was a second control of the	walkthrough and observation data to identify school trends and patterns in rmance alignment or gaps with standards. Principals lead campus teams in ify instructional trends, and create action plans in alignment campus
evaluation system, to cultivate a culture of observation, reflection, and feedback to develop and support classroom teachers. LEAD was created with the intent that it be used as a continuous growth instrument, driven by teacher input and reflection in the areas of Planning, Instruction, Learning Environment, and Professional Practice. LEAD is best considered an innovative partnership between teachers and administrators to reflect and improve on instructional practice. The observation-feedback cycle of LEAD begins with the teacher setting goals as a result of individual reflection for professional growth and to improve student progress. A pre-observation and goal setting conference is held prior to the observation and face-to-face feedback session. Walkthroughs and observation feedback provide opportunities for increased conversation around teaching and learning and to inform future instructional practices and professional growth. A goal attainment review/EOY conference is conducted within the last 9 weeks of instruction. The summative reflection, completed by the teacher prior to the EOY conference, is designed to focus on teacher and student progress and review artifacts supporting goal attainment. All steps of LEAD are tracked within an online platform. The LEAD observation and feedback cycle is paired with tools from Leverage Leadership and learning facilitator coaching to conduct follow-up coaching converastions to support improvement and strong implementation. TREND walks are conducted on a weekly basis and PLC meetings are held using data protocols to examine teacher and student trends to determine the highest leverage issue in the class and create action steps. LISD also engaging is continuous learning and reflection through a cultural proficiency lens. A rubric continuum has been established to assist in reflective coaching converastions during the PLC process. The resident will engage in learn around the Cultural Proficiency continuum to assist teachers in reflecting on current practices. Observation d		
TEA Har Oaks	evaluation system, to cultivate a culture teachers. LEAD was created with the intinput and reflection in the areas of Plann best considered an innovative partnersh instructional practice. The observation-fe individual reflection for professional grow conference is held prior to the observation feedback provide opportunities for increasinstructional practices and professional glast 9 weeks of instruction. The summations designed to focus on teacher and studer LEAD are tracked within an online platfor Leverage Leadership and learning facility improvement and strong implementations held using data protocols to examine teaclass and create action steps. LISD also proficiency lens. A rubric continuum has PLC process. The resident will engage in reflecting on current practices. Observat Residents will benefit from the robust and gain experience in leading data-driven cobased on data. Residents will learn and his/her principal mentor.	of observation, reflection, and feedback to develop and support classroom tent that it be used as a continuous growth instrument, driven by teacher hing, Instruction, Learning Environment, and Professional Practice. LEAD is ip between teachers and administrators to reflect and improve on seedback cycle of LEAD begins with the teacher setting goals as a result of with and to improve student progress. A pre-observation and goal setting on and face-to-face feedback session. Walkthroughs and observation assed conversation around teaching and learning and to inform future growth. A goal attainment review/EOY conference is conducted within the interest of the teacher prior to the EOY conference, is not progress and review artifacts supporting goal attainment. All steps of the teacher prior to the EOY conference, is not progress and review artifacts supporting goal attainment. All steps of the teacher coaching to conduct follow-up coaching conversations to support and the teacher and student trends to determine the highest leverage issue in the denagging is continuous learning and reflection through a cultural been established to assist in reflective coaching conversations during the in learn around the Cultural Proficiency continuum to assist teachers in ition data and trends are recorded and tracked on the data dashboard. In the conversations and conducting observation and feedback conversations

by _

2021-2022 Principal Residency Grant Program, Cycle 4

Adjustments on this page have been confirmed with

701-20-128/276-21

RFA/SAS#

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CDN 061902 Ven	dor ID				Amendment #
that receive services	te box below to indicate funded by this grant.			equitable access and participa	
funded by this	grant. Dequitable access and p			participation for any groups re	
Group		Barrier			
Group		Barrier			
Group		Barrier			
Group		Barrier			
PNP Equitable Ser	vices				
	rofit schools located w	thin the a	oplicant's boundari	es?	
•	to the preceding question profit schools participati	•	•	ed the section. Proceed to the nex	at page.
C Yes C No					
	o the preceding question	n, stop here	e. You have complete	ed the section. Proceed to the nex	ct page.
5A: Assurances The LEA assur	es that it discussed all c	onsultatio	n requirements as	isted in Section 1117(b)(1) and	/or
Li Section 8501(c)(1), as applicable, with	ı all eligibl	e private nonprofit	schools located within the LEA	's boundaries.
	es the appropriate Affir ime requested.	mations o	f Consultation will I	oe provided to TEA's PNP Ombu	idsman in the
5B: Equitable Serv	ices Calculation				
1. LEA's student enro	llment				
2. Enrollment of all p	articipating private sch	ools			
3. Total enrollment o	of LEA and all participati	ng PNPs (I	ine 1 plus line 2)		
4. Total current-year	grant allocation				
5. LEA reservation fo	r direct administrative o	osts, not t	o exceed the grant	s defined limit	
6. Total LEA amount	for provision of ESSA P	NP equitak	ole services (line 4 r	ninus line 5)	
7. Per-pupil LEA amo	ount for provision of ESS	SA PNP equ	uitable services (lin	e 6 divided by line 3)	
	LEA's total requi	ed ESSA F	PNP equitable serv	rices reservation (line 7 times	line 2)
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	0-128/276-21			ency Grant Program, Cycle 4	Page of

CDN 061902 Vendor ID	Amendment #
Request for Grant Funds	
Matched amount (number of principal residents participating in program x \$1	15,000) 150,000
Number of principal residents participating in the 2021-2022 Principal Residency Grant Pr	rogram 10
List all of the allowable grant-related activities for which you are requesting grant funds. Include the amou Group similar activities and costs together under the appropriate heading. During negotiation, you will planned expenditures on a separate attachment provided by TEA.	
PAYROLL COSTS (6100)	BUDGET
Salaries and benefits for 10 principal residents @ \$46,000 each	460,000
Stipend for 10 superivising principal mentors @ \$1,000 each	10,000
PROFESSIONAL AND CONTRACTED SERVICES (6200)	
EPP tuition - the first course provided for free (Master's degree with certification)	190,670
TExES 269 & PALS exam fees 10 @ 575	5,750
SUPPLIES AND MATERIALS (6300)	
Books and supplies for Instructional Leadership, PLC for leaders, and culturally responsive te	achin 3,830
OTHER OPERATING COSTS (6400)	
Travel costs for TEA Principal Residency Summer Institute	9,680
PLC Solution Tree Portable Event Package, \$689/each for resident & Program Team	8,270
Travel cost for residents to attend the TEPSA or TASSP conference in June 2022	11,800
Total Direct C	Costs 700,000
Indirect (Costs 0
TOTAL BUDGET REQUEST (Direct Costs + Indirect Co.	sts) 700,000
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RFA/SAS # 701-20-128/276-21 2021-2022 Principal Residency Grant Program, Cy	ycle 4 Page of

CDN 061902 Vendor ID	Amendment #	ŧ
Appendix I: Negotiation and Amendment	S (leave this section blank when completing the initial application for fundi	ng)
Amend the Application" document posted on axed (not both). To fax: one copy of all section completed and signed page 1, to either (512) and amendment (including budget attachment	program plan or budget is altered for the reasons described in the "Wher the <u>Administering a Grant</u> page of the TEA website and may be mailed 0 ons pertinent to the amendment (including budget attachments), along w 463-9811 or (512) 463-9564. To mail: three copies of all sections pertinets), along with a completed and signed page 1, to the address on page 1 erfound on the last page of the budget template.	OR vith a lent to
	You may duplicate this page	
Negotiated/Amended Section For amendments: Choose the section you wish to amend from the drop down menu.	Negotiated Change/Amendment For amendments: Describe the changes you are making and the reason for them. Always work with the most recent negotiated or amended applicate you are requesting a revised budget, please include the budget attachment with your amendment.	tion. If
FOR TEA USE ONLY Changes confirmed with on this date Via phone/fax/email by TEA staff person		
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